



GOVERNMENT OF KERALA

Abstract

Higher Education Department - UGC Scheme - Revision of Scale of Pay of Teachers in Universities under Higher Education, Affiliated Colleges, Teachers in Law Colleges and Engineering Colleges, Kerala Agricultural University, Kerala Veterinary and Animal Sciences University, Kerala University of Fisheries and Ocean Studies and teachers in Physical Education and Librarian etc.,- Erratum - Orders Issued

HIGHER EDUCATION (C) DEPARTMENT

G.O.(P)No.29/2019/HEDN Dated,Thiruvananthapuram, 30/09/2019

Read: G. O. (P) No. 18/2019/HEDN, Dated 29.06.2019.

ORDER

As per the Government Order read above, orders were issued revising the pay of Teachers in Universities under Higher Education, Affiliated Colleges, Teachers in Law Colleges and Engineering Colleges, Kerala Agricultural University, Kerala Veterinary and Animal Sciences University, Kerala University of Fisheries and Ocean Studies and teachers in Physical Education and Librarian etc., and some errors crept in the above mentioned order. Accordingly Government are pleased to issue the following orders for rectifying the same.

2. The first paragraph of the Government Order,

"Government of India in their letter read as 5th paper above have informed that the Central Government have decided to continue to provide financial assistance to the State Governments which wish to adopt and implement the 6th UGC scheme including the revision of pay scales to College/University teachers, Physical Education teachers and Librarians in the State Subject to the following terms and conditions:"

is substituted as

"Government of India in their letter read as 5th paper above have informed that the

Central Government have decided to continue to provide financial assistance to the State Governments which wish to adopt and implement the 7th UGC scheme including the revision of pay scales to College/University teachers, Physical Education teachers and Librarians in the State Subject to the following terms and conditions:"

3. In **item No. 9. Other Terms and Conditions:** - 9.1. Allowances:- 9.1.1. Dearness Allowance:- the sentence " The DA with effect from 01.04.2019 on wards will be the same as applicable to the State Government Employees" will be replaced as "The DA rates shall be as applicable to 7th CPC, but shall be released as per the orders issued by the State Government."

4. The appendix -II to IV are to be read as follows:

Appendix-II

FORM OF OPTION

[See G. O. (P) No.dated.....]

* 1. I,(Name) hereby elect the revised pay structure with effect from 1st January, 2016.

2. I,(Name) hereby elect to continue on Pay Band and Grade Pay of my substantive/officiating post mentioned below until:

* the date of my next increment/the date of my subsequent increment raising my pay to Rs...../I vacate or cease to draw pay in the existing pay structure/the date of my promotion/up gradation to the post of.....

Existing Pay Band and Grade Pay.....

Signature.....

Name.....

Designation.....

Office in which employed.....

*To be scored out, if not applicable.

Appendix-III

UNDERTAKING

(See GO (P) No.....dated.....)

I hereby undertake that in the event of my pay having been fixed in a manner contrary to the provisions contained in these Rules, as detected subsequently, any excess payment so made shall be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

Signature:.....

Name:.....

Designation:.....

Date:.....

Place:.....

Appendix-IV

**STATEMENT OF FIXATION OF PAY UNDER THE REVISED UGC
SCHEME, 2016**

(See GO (P) No.....dated.....)

1. Name of the College/University :

2. Name of the Employee :

3. Designation of the post with AGP in which pay is to be fixed:

4. Pre- revised pay band & academic grade pay (AGP)

applicable to the post :

5. Existing emoluments as on 01.01.2016

(a) Basic Pay (Pay in the pay band + AGP) :

(b) Dearness Allowance applicable :

(d) Total existing emoluments [(a) + (b)] :

6. Applicable academic level in Pay Matrix : :

(Corresponding to pay band and academic grade pay as shown at Sl. No.

4)

7. Amount arrived at by

multiplying basic pay at Sl. No. 5 (a) by 2.57:

8. Applicable Cell in the academic level

either equal to or just above the amount at Sl. No. 7:

9. Revised Basic Pay as per Sl. No. 8

10. Stepped up pay of junior with reference to the revised pay of the junior,

if applicable (Name of the junior is to be included distinctly)

11 . Personal pay, if admissible:

12. Special pay, if admissible:

13. Non-Practicing allowance, if admissible:

14. Date of next increment:

Date of increment	Pay after increment in applicable level of Pay Matrix

15. Any other information:

Name and Signature of the Head of the office

Station:

Date:

(Office Seal)

5. The Appendix V (seen below) is additionally included in the Government Order read as above.

Appendix-V

**STATEMENT OF FIXATION OF PAY DUE TO FURTHER
PLACEMENT**

(See GO (P) No.....dated.....)

1. Name of the College/University:
2. Name of the Employee:
3. Designation of the present post:
4. Academic level of the present post:
5. Date of placement to the higher post
6. Designation of the higher post in which pay is to be fixed:
7. Academic level of Higher post:
8. Applicable Cell of the present post:
9. Existing Basic Pay in the applicable cell:
10. Figure in the next higher applicable cell:

(After adding a notional increment of 3% of the existing basic pay &
rounded off to the nearest hundred)

11. Applicable academic level after placement
12. Applicable cell number in the higher academic level
containing the amount equal to or higher obtained in Serial No. 10 :

13.The figure arrived as per Sl. No. 12:

14. Basic Pay fixed for the higher post

(The amount as per Sl. No. 13)

15. Personal pay, if admissible:

16. Special pay, if admissible:

17. Non-practicing allowance, if admissible

18. Date of next increment

Date of increment	Pay after increment in applicable level of Pay Matrix

19. Any other information:

Name and Signature of the Head of the office

Station:

Date:

(Office Seal)

6. The Government Order read above, stands modified to the above extent only.

(By order of the Governor)
DR. USHA TITUS
PRINCIPAL SECRETARY

To:

The Director of Collegiate Education, Thiruvananthapuram.

The Accountant General (A&E)/(Audit), Kerala, Thiruvananthapuram

The Director of Treasuries, Thiruvananthapuram.

All Universities

The Secretary, Kerala Public Service Commission,

Thiruvananthapuram (with C. L.)

The Director of Information and Public Relations, Thiruvananthapuram

The Director of Technical Education, Thiruvananthapuram.

Agriculture Department

Health and Family Welfare Department

General Education Department

Animal Husbandry Department

Fisheries & Ports Department

All sections of Higher Education Department

All Managements and Principals of Aided Colleges

www.highereducation.kerala.gov.in

Finance Department (vide No.1115260/EDN-C1/63/19-FIN dated 18/09/2019)

Web & New media (Information & Public Relations) Department

Stock File/ Office copy

Forwarded /By order



Section Officer

Copy to:

PS to Hon'ble Minister (HEDN & WM)

PA to Principal Secretary, Higher Education Department

CA to Joint Secretary, Higher Education (C) Department

